Bias Reporting Process

REPORT FILED
An individual files a report of bias and may receive support services if appropriate.

REPORT RECEIVED
The report is reviewed by staff in the Office of Institutional Equity and Diversity (OIED) and the Office of Equity Compliance and Reporting (OECR), and the appropriate office follows up with the reporting individual.

OUTREACH NOTICE SENT
If the matter is determined to be bias-related, a member of the Bias Review Team sends an outreach notice to the harmed party named in the report.

MEETING OCCURS
A Bias Review Team member is assigned to meet with the harmed party named in the report.

ASSESSMENT CONDUCTED
The Bias Review Team reviews all information and determines appropriate referrals. If the bias incident potentially violates a University policy, it is referred to the appropriate office for follow-up.

ACTION PLAN DEVELOPED

MATTER RESOLVED
OIED determines and implements interim actions, as appropriate, throughout the process.