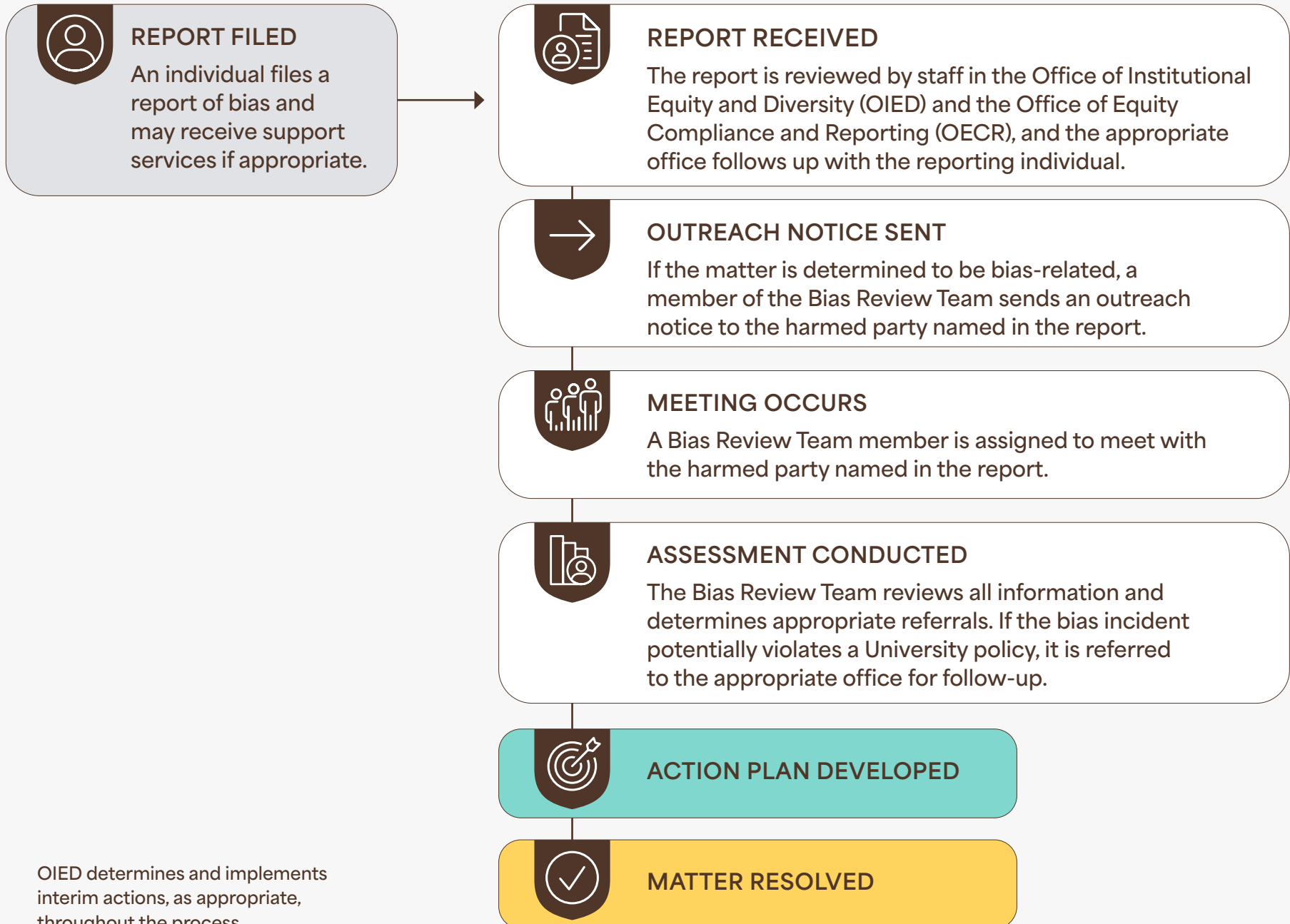


Bias Reporting Process



OIED determines and implements interim actions, as appropriate, throughout the process.