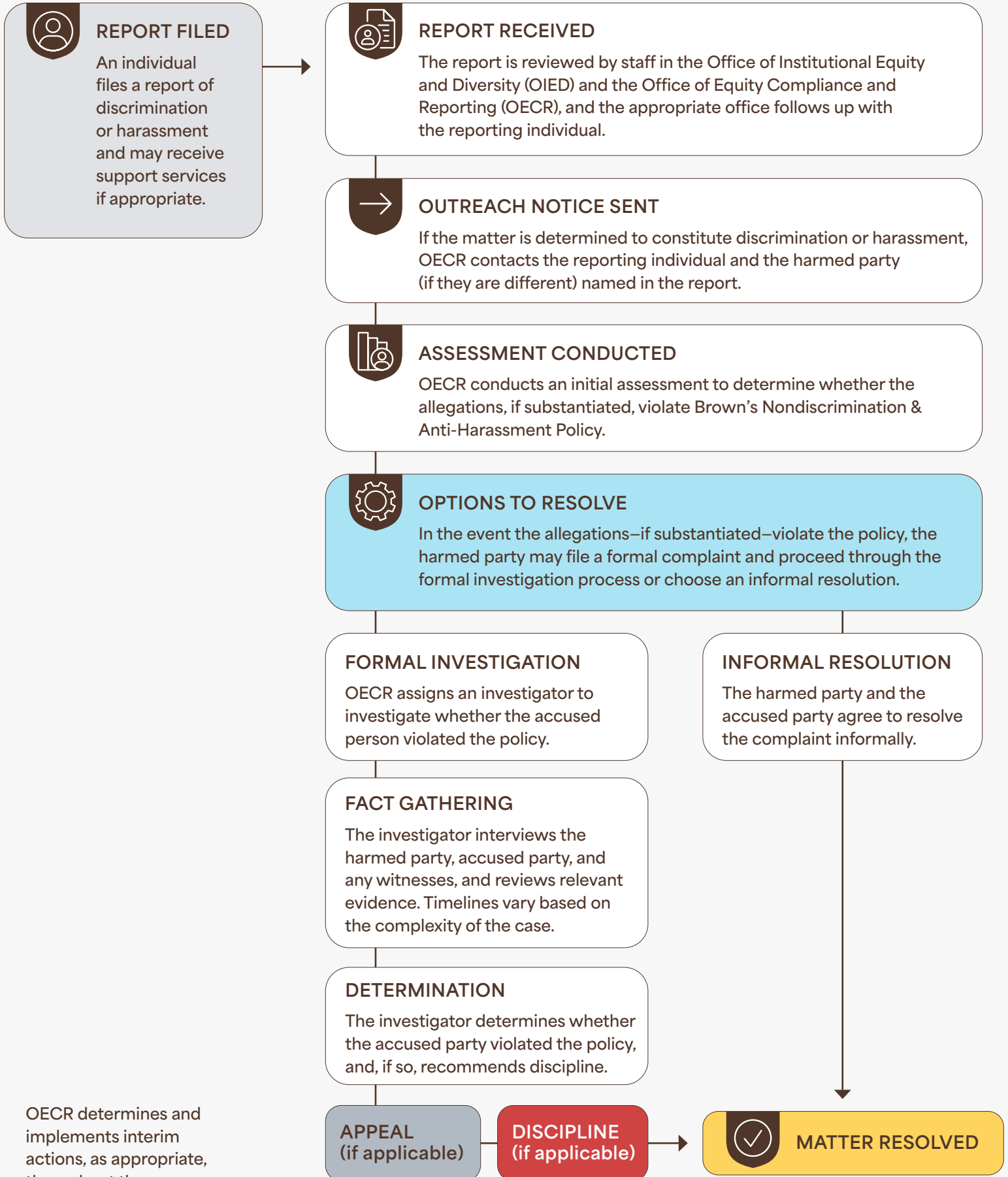


Discrimination and Harassment Reporting Process



OECR determines and implements interim actions, as appropriate, throughout the process.